

PROPOSED SALARY FIXATION		
FIXED TIME CONTRACT (FTC) / ASST. MANAGER (HSE)		
NAME :	LAKSHMIKANTHAN C	
QUALIFICATION :	DCE 1989 DIS 2010	EXPERIENCE : 8.08
PROPOSED CADRE / DESIGNATION :	FTC	LOCATION : SITE
Earnings	PM	PA
BASIC	55000	660000
10 % HRA	5500	66000
Total Earnings	60500	726000
Deductions	PM	
MEDICAL INSURANCE SCHEME *	365	
GROUP TERM LIFE INSURANCE SCHEME **	120	
PROFESSIONAL TAX	200	
INCOME TAX AS APPLICABLE		
PF Contributions	PM	
PF - 12% (Company Contribution)	6600	79200
PF - 12% (Employee Contribution)	6600	
Total Cost To Company (CTC)	67100	805200

Other Benefits

1. Accommodation - Family Accommodation (If Married), Bachelor Accommodation (If Single)
2. Transport at Work Place (To & Fro)
3. Medical Insurance Up to Rs. 4.00 Lakhs Per Annum (Self + 3 dependents covered under this policy)*
4. Sum Insured is Rs. 10.00 Lakhs (Self Covered under this policy)**
5. Leave Benefits (PL:23, CL:7, SL:7) Per year

I accept the above salary fixation proposal and I will join on 06-JAN-2015



SIGNATURE

Salary Fixation Mr. Lakshmiathan - HSE (FTC)

Wednesday, 17 December, 2014 6:37 PM

From: "Velmurugan Vasu" <velhr@lntecc.com>

To: "lksafetyeng@yahoo.com" <lksafetyeng@yahoo.com>

Cc: "Srinivasan Sridhar" <Sri_hr@lntecc.com>

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CTC
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Mr

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Dear Mr. Lakshmiathan,

We refer to your interview held at Chennai on the 20th September 2014 and take pleasure in sending herein our salary fixation proposal as Asst. Manager (HSE) in FTC Cadre. You may return a scanned copy of the same, duly signed, as a token of your acceptance indicating your expected date of joining to enable us to proceed further.

Please note that we will keep our offer open for your acceptance till close of business hours on 18th December 2014.

Incase if you have any queries please free to contact us through Phone (044-22526472) / Email.

With Warm Regards

Velmurugan V
LTHE HCP-HR, CHENNAI
PH: 044-22526472



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